

//ASSOCIATE PASTOR OF STUDENTS

//ROLE

The Associate Pastor of Students is responsible for ministry to 6th-12th grade students, leading them to Love God, teaching them to Connect with People, molding them in Serving Others and engaging them in Growing the Kingdom.

//STAFF RESPONSIBILITIES

- + Be a leader of leaders. Recruit, train, lead, and shepherd volunteers as they do ministry.
- + Encourage the spiritual growth of your team of volunteers.
- + Reach out to and encourage volunteers who have “fallen off the radar.”
- + Live out FBC’s Vision and Values.
- + Participate in weekly staff meetings, general church ministries/outreaches & worship services.
- + Participate in any other meetings appropriate to the role.
- + Work alongside and within the guidelines of pastoral leadership.

//ROLE-SPECIFIC RESPONSIBILITIES

LOVE GOD

- + Carry out regular Wednesday and Sunday night student ministries, as well as disciple students in the Christian life. **[VISION VALUES 1 & 2]**
- + Maintain and abide by Safety Guidelines in FBC’s Ministry Safe Plan. **[VISION VALUE 3]**
- + Coordinate and partner with families when their student is moving towards following Jesus and baptism.

CONNECT PEOPLE

- + Develop a personal relationship with all youth and their parents associated with the church, seeking the same with parents not associated with the church, as is appropriate and possible. **[VISION VALUE 4]**
- + Carry out Student Small Group ministry on Sunday mornings as a part of FBC’s overall Small Group Ministry. **[VISION VALUE 5]**
- + Maintain multiple and relevant communication channels with students and parents, as well as leaders in youth ministry. **[VISION VALUE 6]**
- + Coordinate student ministry events in conjunction with the church calendar, maintaining an active and realistic schedule relevant to ministering to students.

SERVE OTHERS

- + Engage and lead students in local, missional outreach and national/international mission trips as are available, realistic, and serve the overall Student Ministry Plan. **[VISION VALUE 7]**
- + Take part in school and extra-curricular functions where members of the student ministry are participating (*i.e. sports events, OneAct events, livestock shows, etc.*) **[VISION VALUE 8]**
- + Maintain an active outreach ministry to lost and unengaged students. **[VISION VALUE 9]**

GROW THE KINGDOM

- + Encourage regular involvement of students in church ministry, as is appropriate to student maturity and discipleship. **[VISION VALUE 10]**
- + Involve volunteer leaders in ministry development via planning meetings, receiving feedback from Student Ministry Committee, meeting at least quarterly. **[VISION VALUE 10]**
- + Lead and work with the volunteers/committee to develop and supervise a budget plan for student activities, as is appropriate and realistic. **[VISION VALUE 12]**
- + Engage outgoing seniors in “Next Steps” of college (connect w/ BCM’s) or to whatever is applicable to students’ lives, as well as in connectedness to the church after youth group and beyond.



FIRST BAPTIST CHURCH CHEROKEE



LOVE GOD

The Fuel for Discipleship

CORE VALUES:

God's Word: The Bible is essential for spiritual transformation.

Quality Time: Open communication with God is vital to spiritual health.

Passion: We should desire to please God.



CONNECT PEOPLE

The Context for Discipleship

CORE VALUES:

Relationships: The bonds we form with people should be treasured.

Small Groups: We were made to live in real community with other people.

Accountability: We are called to look out for each other.



SERVE OTHERS

The Overflow of Discipleship

CORE VALUES:

Missional Living: Every part of our life is an opportunity to advance the gospel.

Ministry: Our love for God is shown by how we take care of people.

Outreach: Every person deserves to hear the gospel.



GROW THE KINGDOM

The Result of Discipleship

CORE VALUES:

Ownership: Everyone is created for a role inside the church.

Evangelism: It is our joy and privilege to share the Gospel.

Sacrifice: All of our resources are gifts from God to be used for the kingdom.

LOVE / **CONNECT** / **SERVE** / **GROW**